

# NAM CULTURE AWARENESS JOURNEY

**Nom de l'entreprise :** Nordea Investment Funds S.A.

**Secteur d'activité :** Activités financières et d'assurance

**Catégorie de l'entreprise :** Grande Entreprise

## Description de l'action

This initiative contributes directly to our ambition of becoming a more inclusive organization — one where cross-cultural understanding strengthens teamwork, innovation, and connection across all levels.

## Contexte

As part of our D&I strategy to foster an inclusive culture, we are launching a learning journey focused on building Cultural Awareness across NAM. Our goal is to create a workplace where everyone feels respected, heard and empowered to bring their authentic selves to work – enabling us to fully leverage the cognitive diversity within NAM.

## Objectifs

Our joint aim is to build a culture of facilitating leaders where facilitation is not a one-off activity, but an embedded leadership capability that strengthens decision-making, trust, collaboration and psychological safety – enabling high performing teams

## Approche

- 1-Kickstarted via a 90 min. online session 7th Oct. by Professor Erin Meyer
- 2-Follow-up activities and reflections in teams and peer leadership groups
- 3-Cultural awareness as an ongoing focus build on the insights from the session
- 4-Anchored in our Inclusive Culture workstream and supports our D&I goals

## Impact

enabling high performing teams

## « A faire »

## « Ne pas faire »

