

TRAINING UNCONSCIOUS BIAS

Nom de l'entreprise : IMS LUXEMBOURG

Secteur d'activité : Activités de services administratifs et de soutien

Catégorie de l'entreprise : Fondation, Association, ONG

Description de l'action

Breaking down stereotypes and unconscious bias in the workplace

Contexte

This training is part of the large list of training that IMS Luxembourg staff can follow.

Objectifs

Training and creating awareness about the stereotypes and unconscious bias and their influence on the workplace.

Approche

Organise a three-hour dynamic workshop with an expert. The training consisted of a theoretical and practical section by Zoom.

IMS Luxembourg recorded the training so new colleagues can watch it.

Impact

It is too soon to measure the impact on daily life.
There was positive feedback after the training.

This training became a mandatory training for new employees.

« A faire »

- Create dynamic training using examples.
- Save a copy of the training so new colleagues can be trained too.

« Ne pas faire »

Create an unsafe and non-friendly environment during and after the training.