CONSCIOUS INCLUSION TRAINING

Company name : PAYPAL (EUROPE) S.À R.L. & CIE, S.C.A

Activity sector : Activités financières et d'assurance

Company category : Grande Entreprise

Description of the action

Launched Conscious Inclusion training globally to foster inclusive interaction.

Context

As part of our commitment to diversity and inclusion, we are investing in training our entire employee population globally and providing them tools to combat their own bias.

Objectives

Invest in our culture and our employee base to foster a stronger sense of inclusion, with the goal of attracting, developing, and retaining our employees. Provide employees with a common language, tools, and resources.

Impact

Overall the impact should be tremendous in fostering a culture of inclusion- a core value of ours as a company.

« To do »

- Use the development plan we have created as part of our toolkit to commit to 2-3 things you will do to contribute to creating a more inclusive environment.

« Not to do »

- In meetings, avoid allowing individuals to dominate the conversation. Healthy debate is important and valued, so therefore it is important to be mindful of including others in the conversation.