# **CONSCIOUS INCLUSION TRAINING**

Nom de l'entreprise : PAYPAL (EUROPE) S.À R.L. & CIE, S.C.A

Secteur d'activité : Activités financières et d'assurance

Catégorie de l'entreprise : Grande Entreprise

# Description de l'action

Launched Conscious Inclusion training globally to foster inclusive interaction.

### Contexte

As part of our commitment to <u>diversity</u> and inclusion, we are investing in training our entire employee population globally and providing them tools to combat their own bias.

## **Objectifs**

Invest in our culture and our employee base to foster a stronger sense of inclusion, with the goal of attracting, developing, and retaining our employees. Provide employees with a common language, tools, and resources.

## **Impact**

Overall the impact should be tremendous in fostering a culture of inclusion- a core value of ours as a company.

#### « A faire »

• Use the development plan we have created as part of our toolkit to commit to 2-3 things you will do to contribute to creating a more inclusive environment.

## « Ne pas faire »

• In meetings, avoid allowing individuals to dominate the conversation. Healthy debate is important and valued, so therefore it is important to be mindful of including others in the conversation.