

SODEXO - TRAINING "DIVERSITY AND INCLUSION" FOR ALL !

Company name : SODEXO LUXEMBOURG

Activity sector : Hébergement et restauration

Company category : Grande Entreprise

Description of the action

[Diversity](#) and Inclusion training takes place in the form of workshops and allows:

- to assist participants to explore the meaning of the different facets of [diversity](#),
- to present to the participants the strategy of SODEXO for [diversity](#) and inclusion, its importance and its relevance at the global and local levels,
- to ensure that participants understand emotionally how inclusive or exclusive behavior may have an impact on performance.

Approach

"[Diversity](#) and Inclusion" training is provided to all Managers but not only! SODEXO Luxembourg allows all of its employees to participate, whether they are Managers! It is important that all persons who work as a team on a daily basis are sensitized to [diversity](#) and Inclusion.

The training allows to explore how [diversity](#) and inclusion have an impact on our interpersonal interactions with our colleagues, our customers and the end users of our services,

Objectives

The objective is two fold:

- For Sodexo Luxembourg, [diversity](#) is an opportunity to be a reflection of our customers and to better understand their expectations.
- [Diversity](#) is a reality. For SODEXO Luxembourg, inclusion is a strategic choice that allows us to make our human resources a real competitive advantage.

« To do »

Do not only train the managers but all collaborators.

« Not to do »

To enable every employee to make the most of [diversity](#) training, avoid planning within the same session, a Manager and his/her collaborator(s).