

WOMEN’S INITIATIVES NETWORK – WORK LIFE BALANCE

Company name : THE BANK OF NEW YORK MELLON SA/NV Luxembourg Branch

Activity sector : Activités financières et d'assurance

Company category : Grande Entreprise

Description of the action

WIN Luxembourg combines a host of various resource groups, including WIN itself, Diversity & Inclusion, Philanthropy etc. We aim to raise awareness and opportunities for professional and personal development, but also to give our staff members, enhanced visibility and greater connectivity with other employees. We have extended the approach to raising awareness of Work Life Balance.

Approach

The Win committee arranges meetings to which all staff are invited, each is focused around an aspect of Work Life Balance, i.e Childcare, Working Hours, Working from home initiatives etc

Objectives

The objective of these meetings is to brainstorm ideas on how work life balance can be improved, and to share useful information with our colleagues to help them find answers to any concerns they have, or issues they are facing.

Impact

To improve the work life balances of our employees.

« To do »

- Aim for maximum participation

« Not to do »

- Make it relevant.
- Always follow up on suggestions with the relevant person.