

BNY MELLON LUXEMBOURG WOMEN'S INITIATIVE NETWORK

Company name practices : THE BANK OF NEW YORK MELLON SA/NV Luxembourg Branch

Activity sector practices : Activités financières et d'assurance

Company category practices : Grande Entreprise

Description of the action practices

Launching BNY Mellon Luxembourg's Women's Initiative Network

Context practices

To support gender equality and advance female talent, BNY Mellon's internal Women's Initiative Network, ("WIN") offers a variety of personal and professional development opportunities through the provision of local events and activities.

Approach practices

- Appoint a senior sponsor and a steering group;
- Confirm a budget;
- Agree a strategy or set of priorities for the year;
- Allocate tasks and responsibilities;
- Meet on a monthly basis to measure progress.

Objectives practices

As a catalyst for change, WIN supports the advancement of women at BNY Mellon through various channels and opportunities for professional development, leadership, enhanced visibility and connectivity with other employees and clients.

Impact practices

Events and activities that support gender equality, promote inclusion and provide personal and professional development opportunities.

« To do practices »

Appoint a senior sponsor to advocate on behalf of the network, provide strategic council and enlist the support of other senior leaders.

« Not to do practices »

Appoint a senior sponsor to advocate on behalf of the network, provide strategic council and enlist the support of other senior leaders.